



## INCLUSION POLICY

The Albany Creek Swim Club (ACSC) is committed to the principles and practice of equal opportunities in swimming. Swimming is a sport for all and it can and should be enjoyed by all and made accessible to all. To achieve this, Albany Creek Swim Club will ensure that;

- Whenever and where ever possible, the club will be accessible to all provided the minimum entry requirements can be met.
- On notification of a disability, ACSC will make provision so that the swimmer is provided with equal support and guidance within the physical constraints of the ACSC's home facility and any that ACSC may visit;
- Coaching staff, Officials and Administrators will make necessary provisions to accommodate all swimmers irrespective of their disability, within the parameters of the programs they offer.
- Coaching staff regularly review the selection and eligibility criteria for all classes of participation.
- If necessary, ACSC will work with the coaching staff to assist with professional development to accommodate swimmers with special needs;
- In the event that ACSC is unable to accommodate the swimmer, that all assistance possible will be provided to assist the swimmer to find a club at which they can reach their full potential; and
- Attention is given to those swimmers with less conspicuous disabilities (ie: dyslexia, hearing difficulties) that means the swimmer may have difficulty reading or interpreting the swimming program.